

**Town of Amherst  
Amherst Board of Police Commissioners  
Minutes**

**Date:** December 9, 2025  
**Time:** 3:00 pm  
**Location:** Council Chambers, Town Hall

**Members Present** Commissioner Hal Davidson, Vice-Chair  
Commissioner Charlie Chambers  
Commissioner Nic Furlong  
Commissioner Angela Ryan Bourgeois  
Commissioner Caprice Barbour  
Commissioner George Baker  
Commissioner Sandy Fairbanks

**Staff Present** Dwayne Pike, Chief of Police  
Tim Hunter, Deputy Chief  
Jason MacDonald, Chief Administrative Officer  
Sean Payne, Marketing and Communications Officer  
Lori O'Connell, Marketing and Communications Officer  
Natalie LeBlanc, Municipal Clerk/Board Secretary

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**1. Call To Order**

The Vice-Chair called the meeting to order.

**1.1 Territorial Acknowledgement**

The Vice-Chair gave the Territorial Acknowledgement.

**1.2 Approval of Agenda**

**Moved By Commissioner Barbour**

**Seconded By Commissioner Furlong**

**That the agenda be approved as circulated.**

**Motion Carried**

**1.3 Acceptance of Minutes - October 21, 2025**

The Vice-Chair called for any errors or omissions in the minutes. There being none, the minutes of the October 21, 2025 meeting of the Amherst Board of Police Commissioners were accepted as included in the agenda package.

**2. Oath - David (Sandy) Fairbanks**

Chief Pike swore in new Commissioner David (Sandy) Fairbanks as the new provincial ministerial appointee.

**3. Election of Chair and Vice-Chair**

The Clerk called for nominations for the position of Chair. Commissioner Davidson nominated Commissioner Fairbanks. Commissioner Furlong seconded the nomination. There being no other nominations, Commissioner Fairbanks was elected as Chair for the 2026 calendar year. The Clerk called for nominations for the position of Vice-Chair. Commissioner Barbour nominated Commissioner Furlong. Commissioner Fairbanks seconded the nomination. Commissioner Chambers nominated Commissioner Davidson. Commissioner Furlong seconded the nomination. Commissioner Davidson respectfully declined the nomination; Commissioner Furlong accepted the nomination and was elected as Vice-Chair for the 2026 calendar year.

**4. Strategic Plan Update**

**4.1 Introduce Auxiliary Police Officers**

Chief Pike introduced the new Auxiliary Police Officers, including Justin McKay, Karley Shultz, Prab Brar and Robert Anderson.

Commissioner Baker arrived at 3:14 p.m.

**5. Nova Scotia Policing - Foundational Changes**

Chief Pike reviewed the presentation, included as part of the agenda package. Information item only.

Commissioner Furlong left the meeting at 3:32 p.m. and returned at 3:40 p.m.

**7. Chief's Report**

Commissioner Chambers left the meeting at 3:41p.m.

Chief Pike reviewed his report, included in the agenda package. Information item only.

**6. Hate Crime Training Verbal Update**

A verbal update was provided to the Board, with the Chief advising Craig Upshaw will be providing training for all APD members, likely in March 2026. Information item only at this time.

**8. Next Meeting**

The next meeting was scheduled for Tuesday, January 20, 2026, at 3:00 p.m.

**9. Closed Session**

**Moved By Commissioner Furlong  
Seconded By Commissioner Fairbanks  
To go into closed session.**

**Motion Carried**

**10. Adjournment**

There being no further business, the Vice-Chair adjourned the meeting.

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Natalie LeBlanc  
Municipal Clerk/Board Secretary

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Commissioner Hal Davidson  
Vice-Chair