

**Minutes of a Special Meeting of Amherst Town Council
Held in Council Chambers – Amherst Town Hall
Friday, October 26, 2007 at 12:00 Noon**

PRESENT: Mayor Jerry Hallee
Councillor Ed Chitty
Councillor Dale Fawthrop
Councillor David March
Councillor Terry Rhindress
Gregory Herrett, CAO
Rebecca Purdy, EA

REGRETS: Councillor Robert Angel
Deputy Mayor George Baker

Mayor Hallee called the meeting to order at 12:05 noon. This special meeting was duly advertised, and was called in order for Council to consider the Collective Agreement negotiated between the Town and CUPE Local 1233.

Collective Agreement – CUPE Local1233

Greg Herrett, reported that the Town and CUPE had reached a tentative agreement during meetings with a Provincially appointed conciliator on September 11, 2007, and the Town's negotiating team was recommending acceptance of this agreement.

The wage increases featured in the agreement are:

- 5% effective November 1, 2006
- 5% effective November 1, 2007
- 4% effective November 1, 2008

Other features of the agreement include:

- unreduced retirement at age 62 for members of the defined benefit division of the Town's pension plan, as is currently available to the Town's non-union employees; the employees' pension plan contributions will increase from 5% to 6% as a result of this;
- new bargaining unit hires subsequent to September 11, 2007 are to be members of the defined contribution division of the Town's pension plan, similar to revisions made recently for non-union new hires.

Moved by Councillor Ed Chitty, seconded by Councillor David March that Council accept the Collective Agreement with CUPE Local 1233 as recommended by the Town's Negotiating Team.

MOTION CARRIED

On motion by Councillor Ed Chitty, the meeting adjourned at 12:10 PM.

Following adjournment, the Collective Agreement was signed by Mayor Hallee and Greg Herrett on behalf of the Town, and by Darrell Gautreau and Paul Hawkes on behalf of CUPE Local 1233, with Rebecca Purdy and Matt Gould as witnesses.

APPROVED:

Gregory D. Herrett, CA
Chief Administrative Officer

Jerry Hallee
Mayor