



## Town of Amherst

### Inclusion Diversity & Equity Committee

#### Agenda

Date: **Thursday, June 2, 2022**  
Time: **6:00 pm**  
Location: **Council Chambers, Town Hall**

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	Pages
1. Call to Order	
1.1. Approval of Agenda	
1.2. Approval of Minutes - April 6, 2022	3 - 4
2. Decision Items	
2.1. Street Naming Policy	5 - 8
2.2. IDE Territorial Acknowledgement	9 - 9
2.3. IDE Strategy - Community Engagement	
3. Information Items	
3.1. Plan Amherst Survey	
3.2. Accessibility Advisory Committee Update	
4. Upcoming Events	
4.1. Indigenous Day and Celebrations	
4.2. Pride Week	
5. Homework	
5.1. What do we want to achieve from this Committee and what are the next steps?	

## 6. Adjournment

**TOWN OF AMHERST**  
**Inclusion Diversity & Equity Committee Meeting**  
**Minutes**

**Date:** Wednesday, April 6, 2022  
**Time:** 6:00 pm  
**Location:** Council Chambers, Town Hall

**Members Present** Councillor Hal Davidson, Chair  
Councillor Lisa Emery  
Citizen Appointee Holly Martin  
Citizen Appointee Tammy Gero  
Citizen Appointee Tammy Drew  
Citizen Appointee Rochelle Howlet

**Members Absent:** Citizen Appointee Jolene Gouchie

**Staff Present** Jason MacDonald, Chief Administrative Officer  
Kim Jones, Director of Corporate Communications and  
Community Well Being / Municipal Clerk  
Natalie LeBlanc, Deputy Clerk

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**1. Call to Order**

The Chair called the meeting to order at 6:00 p.m.

**2. Discussion Items**

**2.1 Lord Amherst Drive**

**Moved By Lisa Emery**

**Seconded By Holly Martin**

**That the Committee recommend to Council that the name of Lord Amherst Drive be changed to Ancestral Drive.**

**Motion Carried**

**Moved By Lisa Emery**

**Seconded by Holly Martin**

**That staff draft amendments to the Street Naming Policy to ensure the purpose of the policy is inclusive and diverse, and add names to the Suggested Street Name List, and bring back to the Committee for consideration of a recommendation to Council.**

**Motion Carried**

**2.2 IDE Territorial Acknowledgement**

Information item at this time. Tammy Gero to draft a statement and email it to committee members before the next meeting.

**2.3 Strategy**

Staff to draft changes to the sample Strategy up to page 17. Committee to brainstorm community engagement ideas to involve citizens in the development of the strategy.

**3. Information Items**

**3.1 Presentation**

Due to a scheduling conflict, Maria Cromwell will present at the next meeting, tentatively scheduled for Wednesday, May 4, 2022.

**4. Adjournment**

Moved by Holly Martin to adjourn the meeting.

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Councillor Hal Davidson  
Chair

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Kimberlee Jones  
Municipal Clerk

# MEMO

TO: Inclusion, Diversity & Equity Committee Members

FROM: Kimberlee Jones, Director of Corporate Communications & Community Well Being

DATE: June 1, 2022

RE: STREET NAMING POLICY

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At the Committee's last meeting the following motion was passed:

**Moved By Lisa Emery**

**Seconded by Holly Martin**

**That staff draft amendments to the Street Naming Policy to ensure the purpose of the policy is inclusive and diverse, and add names to the Suggested Street Name List, and bring back to the Committee for consideration of a recommendation to Council.**

**Motion Carried**

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**DEPARTMENT:** PLANNING AND DEVELOPMENT

**TITLE:** **STREET NAMING POLICY**

Minutes Reference Date: 25 November 2002 28 October 2013

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## PURPOSE

To establish a policy for the naming of streets within the Town. A clearly defined street naming policy is required in order to:

- a) Ensure any potential difficulties and delays for emergency vehicles are avoided;
- b) Enable visitors to find their way around Town efficiently and in a pleasant manner;
- c) Enable businesses and service providers within the Town to carry out their business efficiently.

e)d) To promote the principals of inclusivity and diversity in consideration of street names within the town.

## POLICY STATEMENT

It shall be the policy of the Amherst Town Council that all new streets shall be named, or existing streets re-named, according to the following criteria. The three principals which guide the street naming procedures:

- i) Avoid Duplication – there should be no duplication of street names, including street names differentiated by a suffix.
- ii) Avoid Confusion – street names that sound similar should be avoided.
- iii) Establish Continuity – streets running in one compass direction should have one name for the entire length.

iii);iv) Ensure that new street names consider the values of inclusivity and diversity to reflect our citizens both past and future.



## SUGGESTED STREET NAME LIST

Street Name	Background
Logan	Senator Hance James Logan
Hewson	Dr. Charles Wentworth Upham Hewson
Black	Percy Chapman Black (MLA)
Cameron	Fred S. Cameron (Runner, Boston Marathon Winner)
Ketchum	Henry G. C. Ketchum (Ship Railway)
Curry	Nathanial Curry (President of Rhodes Curry and Company Ltd.)
Cox	Ester Cox Ghost Story
Hillcoat	Hillcoat Pianos
Page	Amos Page, Silversmith
White	Shermie White, Hockey – New York Rangers
Lake View	View from new Hotel at Exit 4
Jackson	Stanton Jackson, Hockey – Toronto Maple Leafs
Riley	Hockey and Music (family)
Rainbow Drive	created by several actions working together to create its beautiful form which would represent our diverse community
Heritage Drive	
L' nuk (ul noog)	Mi'kmaq term means "the people",
Nikmaq	The word Mi'kmaq actually comes from the word ni'kmaq, or 'my friends'
Siknikt (sig n icked)	From where the place name Chignecto was derived
<del>Maltby</del>	<del>Frederick Roy Maltby, Hockey and Community</del>

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## **LAND ACKNOWLEDGE**

I would like to acknowledge that our gathering today is taking place in (MEEG-MA-GEE), the traditional, unceded and ancestral territory of the Mi'kmaw people

I would also like to acknowledge that Nova Scotia has another unique people. These are the Indigenous Blacks of Nova Scotian whose legacy and contributions date back over 400 + years predating confederation of this land.

We are all treaty people.